

# AEG CHICAGO 21Q3 GRID MODERNIZATION TF SUMMARY

## OBSTACLE



**AEG CHICAGO 21Q3  
SELECTED OBSTACLE**

REGARDING GRID MODERNIZATION, TO ACHIEVE CHICAGOLAND'S  
CARBON & EQUITY GOALS, A CRITICAL OBSTACLE TO OVERCOME IS ...

# Labor shortage.



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- **SHERINA MAYE EDWARDS**  
PRESIDENT & CHIEF EXECUTIVE OFFICER



## SOLUTION



**AEG CHICAGO  
21Q3 STAKEHOLDER CHALLENGE:  
GRID MODERNIZATION**

**SELECTED 12 MONTH SOLUTION:**  
Roadmap report for Chicago area  
workforce development

- M1: Identify stakeholders and current local best practices
- M2: Develop survey to understand barriers and potential solutions
- M3: Issue and analyze survey as input to report

- **TABLE # 1**

# TF UPDATE 21Q3 - Grid Modernization

## 12-MONTH OBJECTIVE:

Address “labor shortage” through evaluation report for Chicago area workforce development programs such as Dunbar High in Bronzeville

## CURRENT MILESTONE:

**Milestone #3:** Finalize scope and framework for program evaluation

**NEXT MILESTONE:** Deliver evaluation report to CPS skilled trades program administrators

## INVESTIGATION FINDINGS:

- Youth need to be exposed to skilled trade careers *early*
- BUT very few high schools in Chicago/Chicago region offer vocational training
- AND historic discrimination for unions limits representation/role models to traditional union members
- **Dunbar Vocational Career Academy** in Bronzeville is only CPS school with skilled trades program, but educators have limited understanding of what skills unions want to see in new recruits, and thus have less information and guidance to provide to future students
- Bridging this gap at Dunbar and across CPS is HUGE issue for building generational wealth in Black and Brown communities and having the skilled workforce needed for clean energy revolution